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wellspringfamily.org
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November 10, 2022

Youth Pastor Position Available

Ministry Description

Job Description Summary

Wellspring Family Church (WFC) is seeking a full-time Youth Pastor to join an exciting church environment. Wellspring has a strong desire to minister to the next generation and has seen rapid growth in our Youth Ministry over the past two years. Our Youth Ministry includes students in grades 6-12 and has weekly attendance of 45 students. Wellspring is a growing 3-year-old church of 250 and is part of the Evangelical Free Church of America.

Staff Position and Accountability

The Youth Pastor is a full-time position reporting to the Associate Pastor.

Major Job Responsibility (50 hours per week)

GENERAL DUTIES

- Demonstrate a passion for Jesus and Christ-like life.
- Demonstrate a heart for students to help them belong and flourish in Christ.
- Lead, recruit, develop, equip, and encourage team members to serve in Youth Ministry.
- Build Christ-centered and Gospel relationships with teens and families.
- Work with staff and volunteers to set ministry goals and outcomes, think and work systematically to see overall church growth.
- Be a visible leader, help to execute the vision of the church, and lead the Youth Ministry well.

Happen Every Week

1. Teach effectively and creatively from Scripture during Youth Ministry programming.
2. Encourage and develop others to utilize their teaching gifts as well.
3. Model relational ministry.
4. Collaboratively lead creative programming for Youth Ministry programs.
5. Communicate with youth leaders and parents regularly.
6. Meet regularly with the Associate Pastor to evaluate ministry programs and strategy execution.

continued

Wellspring Family Church
is affiliated with the
Evangelical Free Church of America

Happen Frequently

1. Lead Youth Ministry events for outreach, discipleship, leadership development, retreats, camps, etc.
2. Lead and develop the student leadership group to empower teens to serve well in ministry.
3. Involve students in the ministry to build engagement and develop student leaders.
4. Continue to grow professionally and spiritually by participating in outside opportunities to include conferences, seminars, books, and networking.
5. Partner with the Children's Pastor, Worship Pastor and Pastoral Team to create a comprehensive plan to minister to children, students and families.

Happen Occasionally

1. Assist the Associate Pastor in parent training and communication.
2. Lead one or more retreats each year.
3. Lead a missions or service opportunity for students.

Personal Qualifications: *Personal Character: Should have a genuine love for Christ and other people that is evident through an authentic, transparent and Christ-centered lifestyle. Must be committed to growing in the spiritual disciplines and sharing their faith with others.*

Doctrine: *The Youth Pastor must agree with the Evangelical Free Church's Statement of Faith.*

Vision and Values: *The Youth Pastor must be in support of WFC's mission, vision and values.*

Education: *Four-year college degree or greater.*

Experience: *Two years' experience leading a student ministry of 30+ students preferred.*

In addition, proven experience in the following areas:

1. *Speaking to and teaching large groups of both Junior and Senior High students.*
2. *Demonstrated ability to equip students and adults for ministry.*
3. *Organizing, planning, and administrating student events such as camps and retreats.*

Spiritual Gifts: *Leadership, Shepherding, Teaching, and Administration*

This position reports to Associate Pastor Steve Otey, a 20-year veteran in Youth and Family Ministry.

TO APPLY: Send a resume and cover letter to Steve Otey at steve@wellspringfamily.org.

For more information, visit www.wellspringfamily.org.